

What Next?

You've just completed a training programme with Access, so 'what next?' is a good question. It is a good time to **consider your options** and we would be happy to discuss this with you (and your employer if appropriate).

In considering 'what next' you should **think about your current job, experience, qualifications, skills, ambition**, as well as **potential changes in your job, promotion opportunities and prospects etc.** If possible **discuss this with your employer**. We would also suggest that you revisit and **update your CV** at this point, making sure you add your new qualifications.

It may be that you don't feel ready to launch straight in to something else. If so, we would suggest you put a date in your diary to consider again – New Year is always a good time to make plans for the coming year, while many companies also have a system of staff appraisals that can be very useful in allowing you to discuss your future progression and training needs.



If you need further help in looking at progression opportunities remember we are always happy to help, while **Connexions, Next Steps, Job Centre Plus** and others are also very useful starting points for advice and guidance (numbers will be in the phone book or on the internet, but give us a ring if you have problems).

The following are examples of training you may want to consider when progressing from your training programme (let us know if you have any other ideas and we will try to point you in the right direction):

Progression from : Performing Manufacturing Operations Apprenticeship (NVQ 2)

- **Business Improvement Techniques Level 2 (Apprenticeship):** This next step depends on the relevance of your current or planned work role. It may well be right if your role involves improving aspects of your job role or running projects. Access cannot support apprentices following this route but can advise you on how you can access courses through local colleges or other private providers.
- **Short courses:** If you (or your employer) feel you need specific training in aspects of your job such as dealing with customers or fork lift driving, you may want to consider short courses delivered by local colleges or training providers such as Access (these courses are not usually funded). Some courses may be available on-line.
- **Other NVQs/Apprenticeships:** If your job has changed or is likely to change you may wish to follow an NVQ, an Apprenticeship or Advanced Apprenticeship which reflects your new job role, eg Warehousing, Customer Service or Management. These may be available through Access or other training providers or colleges. We would be happy to provide you and your employer with a Skills Checklist to map your role against NVQ Standards (to find the best match).

For more information, we would suggest you visit www.direct.gov.uk and check out the 'education and learning section' - lots of advice on skills, qualifications, finding courses and financial support. www.semta.org.uk have details of a wide range of qualifications and general careers information.

Finally, good luck with whatever you choose to do next!